



# CANARA BANK SECURITIES LTD.

(A wholly owned subsidiary of Canara Bank)

Member: BSE, NSE

CIN No. U67120MH1996GOI097783

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Website: [www.canmoney.in](http://www.canmoney.in)

## I ) GENERAL RECRUITMENT PROJECT 2022-23/03

## II ) SPECIAL RECRUITMENT DRIVE 2022-23(BACKLOG- SC,ST )

**CANARA BANK SECURITIES LTD. (CBSL)**, engaged in the business of stock broking and depository participants (a wholly owned subsidiary of **CANARA BANK**, a leading Public-Sector Bank) invites application, from the eligible candidates, for selection for the following posts:

### I) GENERAL RECRUITMENT PROJECT 2022-23/03

- i) **Deputy Manager(1) –Chartered Accountant-1 (Mumbai)**
- ii) **Assistant Manager(2) Information Technology-Database Administrator-1(Mumbai), Information Technology- Network Administrator-1(Mumbai)**

*Eligible candidates are requested to apply in the prescribed application available in our company's website [www.canmoney.in](http://www.canmoney.in).*

**“Please read this advertisement carefully and ensure your eligibility before submitting the application. Candidates who do not have the desired Educational Qualification and Experience need not apply”**

Important Date	
Event	Date
Last Date for Receipt of physical application	20.02.2023

## 1. DETAILS OF POSTS FOR GENERAL RECRUITMENT PROCESS 2022-23/03

All posts are for Mumbai Location as Mentioned Above.

Sl No	Post	LOCATION	Age as on 31.01.2023 (Min-Max)	SC	ST	OBC	EWS	UR	Total
1	Deputy Manager-Chartered Accountant(1)	Mumbai	22-30	0	0	0	0	1	1
2	Assistant Manager-IT Database Administrator(1), Network Administrator(1)	Mumbai	22-30	0	0	0	0	2	2

Note:-

1. For all the above posts, the candidates shall possess computer proficiency.
2. Relaxation in the maximum age for SC/ST candidates by 5 Years & by 3 years to OBC candidates.
3. Reservations are applicable as per prevailing government guidelines.
4. For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.
5. Age Criteria (Minimum 22 years - Maximum 30 years).

### ELIGIBILITY CRITERIA & OTHER DETAILS:

All the eligibility [qualification, age etc.] shall be computed as on 31.01.2023 (inclusive).

Sno	Post	Qualification	Job profile	Post qualification work experience
1	Deputy Manager-(Chartered Accountant)	Qualified Chartered Accountant (ICAI)	<ul style="list-style-type: none"><li>➤ Attend to all regulatory compliances and payments, GST Returns within the stipulated time norms.</li><li>➤ Preparation of P &amp; L account Balance Sheet and related returns.</li><li>➤ Attending to the Internal Audits, External Audits, Statutory Audits and ensure smooth completion of audits.</li><li>➤ Preparation of vouchers for vendor payments, capital exp, revenue exp etc; and the reconciliation of bank accounts and investments.</li><li>➤ Assist risk management by analyzing the organization's</li></ul>	Minimum 1-3 year's experience in the relevant area, preferably in any equity broking firm/company

			liabilities and investments ➤ Deciding on investment strategies by considering cash and liquidity risks ➤ Co-ordinating with the Statutory Auditors, CAG, Exchanges & other regulatory bodies etc. for the prompt & smooth completion of Audit, Inspection etc. ➤ Filing/correction of TDS Returns of Employees & others on time & submission of FORM 16/16As within the stipulated time ➤ Attending Board Meetings & preparation of required data Any other work entrusted by the Company from time to time..	
2	<b>Assistant Manager (Information Technology - DBA)</b>	Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics & Communication Engineering / Instrumentation or MCA <u>And</u> Should possess DB certification like Oracle Certified Associate (OCA) or equivalent	➤ Database administration ➤ Maintaining Data Base, Data Guard, Data Base Cluster & Report Generation ➤ Rectification of problems, Performance tuning, Monitoring Logs in database ➤ Trouble Shooting, Purging, Archiving, Backup & Point-in-time Recovery of database ➤ Creating Data Base, Managing Health Checkup of Data Base & ensuring high availability ➤ Defining Oracle Parameters etc. and ➤ Any other work entrusted by the Company from time to time.	Minimum 1.5 to 3 years' experience in Public/ Private organisation in the relevant field.
3	<b>Assistant Manager- (Network Administrator )</b>	Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology /	➤ Maintaining network and network equipments like Router, Switches, Firewall etc. ➤ Monitoring Complete Network and trouble	Minimum 1.5 to 3 years of experience in Public/ Private organisation in the relevant field.

		Electronics & Communication Engineering / Instrumentation or MCA and should possess CCNA / CCNP certification	shooting. ➤ Adding & Configuring network equipments like Router, Switches, Firewall etc. ➤ Liaison with telecom service provider. ➤ Ensuring maximum uptime of network ➤ Performance tuning Maintenance. ➤ Monitoring and Management of Software and Hardware etc ➤ Configuring Network Parameters as per application requirement in switch router & firewall. Any other work entrusted by the Company from time to time.	
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Candidates selected as Deputy Manager/ Assistant Manager will be on probation for a period of ONE year (12 months of active service) from the date of joining, as per the HR policy of the Company.

**POSTING:**

Place of posting will be in **Mumbai** location

**II ) SPECIAL RECRUITMENT DRIVE 2022-23 (BACKLOG – SC,ST )**

**Special Recruitment Drive for Backlogs – (SC, ST )**

- i) **Assistant Manager(2) –IT-DBA-1(Mumbai)(SC), IT-Networking-1(Mumbai)(ST)**

*Eligible candidates are requested to apply in the prescribed application available in our company's website [www.canmoney.in](http://www.canmoney.in).*

**“Please read this advertisement carefully and ensure your eligibility before submitting the application. Candidates who do not have the desired Educational Qualification and Experience need not apply”**

Important Date	
Event	Date
Last Date for Receipt of physical application	20.02.2023

## 1. DETAILS OF POSTS -SPECIAL RECRUITMENT DRIVE 2022-23 (BACKLOG-SC, ST)

Sl No	Post	LOCATION	Age as on 31.01.2023 (Min-Max)	SC	ST	OBC	EWS	UR	Total
1	Assistant Manager- IT – Database Administrator(1)	Mumbai	22-30	1	-	-	-	-	1
2	Assistant Manager – IT- Network Administrator	Mumbai	22-30	-	1	-	-	-	1

### RELAXATION:

Relaxation in upper age limit shall be given to

For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

### OTHERS

Operating & working knowledge in computer systems is essential for all the posts.

Note:-

- For all the above posts, the candidates shall possess computer proficiency.
- Relaxation in the maximum age by 3 years to OBC candidates and 5 years to SC/ST Candidates.
- Candidates, who want to apply, shall belong to ST and SC as per the posts reserved for.**
- For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

S.no	Post	Qualification	Job profile	Post qualification work experience
1	<b>Assistant Manager (Information Technology-DBA)</b>	<p>Minimum 45% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA</p> <p><u>And</u></p> <p>Should possess DB certification like Oracle Certified Associate (OCA) or equivalent</p>	<ul style="list-style-type: none"> <li>➤ Database administration</li> <li>➤ Maintaining Data Base, Data Guard, Data Base Cluster &amp; Report Generation</li> <li>➤ Rectification of problems, Performance tuning, Monitoring Logs in database</li> <li>➤ Trouble Shooting, Purging, Archiving, Backup &amp; Point-in-time Recovery of database</li> <li>➤ Creating Data Base, Managing Health Checkup of Data Base &amp; ensuring high availability</li> <li>➤ Defining Oracle Parameters etc. and</li> <li>➤ Any other work entrusted by the Company from time to time.</li> </ul>	Minimum 1.5 to 3 years' experience in Public/ Private organisation in the relevant field.
2	<b>Assistant Manager-(Network Administrator)</b>	<p>Minimum 45% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA and should possess CCNA / CCNP certification</p>	<ul style="list-style-type: none"> <li>➤ Maintaining network and network equipments like Router, Switches, Firewall etc.</li> <li>➤ Monitoring Complete Network and trouble shooting.</li> <li>➤ Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>➤ Liaison with telecom service provider.</li> <li>➤ Ensuring maximum uptime of network</li> <li>➤ Performance tuning Maintenance.</li> <li>➤ Monitoring and</li> </ul>	Minimum 1.5 to 3 years of experience in Public/ Private organisation in the relevant field.

			Management of Software and Hardware etc ➤ Configuring Network Parameters as per application requirement in switch router & firewall. Any other work entrusted by the Company from time to time.	
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#### RELAXATION:

Relaxation in upper age limit shall be given to

- OBC candidates by 3 years And Sc/St candidates by 5 years
- For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

#### OTHERS

Operating & working knowledge in computer systems is essential for all the posts.

#### 2. ELIGIBILITY CRITERIA & OTHER DETAILS:

**All the eligibility [qualification, age etc.] shall be computed as on 31.01.2023 (inclusive).**

All posts are for Mumbai and Bengaluru Locations as Mentioned Above.

#### COMMON GUIDELINES FOR BOTH RECRUITMENT PROJECTS:

#### COMPENSATION & LEAVE:

For above posts, the compensation shall be paid as under:

- **Deputy Manager**- Basic pay- Rs. 31800-1300(4), 37000-1400-(5), -44000 (Pay scale 31800-44000) + D.A, HRA & Conveyance Allowance. Approx. CTC Rs. 8.10 lacks plus incentive, Gratuity & Leave Components). Note:-Chartered Accountant is entitled for Additional Allowance of Rs.4000 per month as Key Managerial Person.
- **Assistant Manager** – Basic Pay- Rs. 21200 – 1200 (4)- 26000-1300 (5) -32500 (Pay scale 21,200- 32500) + D.A, HRA & Conveyance Allowance. Approx. CTC Rs. 5.40 lacs plus incentive, Gratuity & Leave Components)

**Note: Permanent Employees are entitled to get DA and HRA apart from their salary.**

#### NATIONALITY / CITIZENSHIP:

A candidate must be a citizen of India.

#### SELECTION PROCEDURE:

The selection for the aforesaid posts is on the basis of Short-listing and Interview.

Depending upon the number of vacancies, the Company reserves the right to shortlist requisite number of candidates based on the academic track record of the candidate, experience and suitability of the candidates, as decided by the company and only those shortlisted candidates will be called for the Interview. The time, date & place of Interview will be informed to the shortlisted candidates through email and candidates have to attend for the same at their own cost.

Final selection will be on the basis of marks secured by the candidate in interview.

Mere eligibility / admission to the Interview do not imply that the Company is satisfied beyond doubt about the candidates' eligibility and shall not vest any right in a candidate for selection. The company would be free to reject the candidature of any candidate at any stage of the selection process, if he / she is found to be ineligible and / or furnished incorrect or false information / certificates / documents or has suppressed any material facts.

#### **IDENTITY VERIFICATION:**

While appearing for the Interview, the candidate should produce photo identity such as PAN Card / Passport / Driving License / Voters Card / Bank Pass Book with Photograph / Photo embossed Credit Card for verification. If the identity of the candidate is in doubt, the candidate will not be allowed for Interview.

#### **CONTRACT PERIOD: (Applicable to Junior officer/ Officer on contract)**

The selected **Junior Officer** will be on CONTRACT for a period of 3 (three) years **(of active service) from the date of joining**, as per the HR policy of the company. During the term of the contract, the Company / Candidate engaged on contract can terminate the contract by giving three month's notice. At the end of the contract period, company may, at its sole discretion absorb the Candidate on contract in regular service of the company, subject to HR policy of the company prevailing as at that time.

#### **HOW TO APPLY:**

Candidates are requested to read the contents of the advertisement and ensure their eligibility before applying. Candidates have to send the physical application forms available in the website [www.canmoney.in](http://www.canmoney.in) through Regd.post/Speed Post.

- **Candidates should have a valid personal e-mail id. This e-mail id should be kept functional till completion of this selection process. All the communication will be sent to the candidates on this e-mail id only.**
- The name of the candidate or his / her father / husband etc. should be spelt correctly in the application as it appears in the certificates / mark sheets.
- Candidates should take utmost care to furnish the correct details while filling in application. **Submission of incorrect / false information in the application will render the candidature invalid.**

**Applications duly completed in all respects should be sent by REGISTERED POST/SPEED POST only in a cover super scribed "Application for the selection of xxxxxxxxxxxxxxxx in CBSL" (FILL IN THE RESPECTIVE POST APPLYING FOR). Applications received through email SHALL NOT BE ENTERTAINED.**

#### **CHECK THE FOLLOWING BEFORE SENDING THE APPLICATION BY POST:**

**1] Self attested Copies of the following documents are to be enclosed to the application;**

- Birth Certificate / SSC / SSLC certificate with DOB.
- Copies of the mark sheets & certificates from SSC/SSLC/X STD, PUC/10+2/Intermediate, Graduation & other qualifications etc.
- Copies of experience certificates
- Copy of Caste Certificate in **prescribed format** in case of OBC category candidates (formats available in the website)
- Any other relevant documents



**Address for sending completed physical applications:**

**THE GENERAL MANAGER,  
HR DEPARTMENT,  
CANARA BANK SECURITIES LTD  
7<sup>TH</sup> FLOOR,  
MAKER CHAMBER III NARIMAN POINT  
MUMBAI – 400021**

When candidates are called for Interview, they have to submit Originals of the documents for verification. Candidates will not be allowed to appear for the Interview without production of the original documents.

**LAST DATE:**

Last date for receipt of application along with copy of relevant Documents **20.02.2023**

**The company shall not be responsible for any loss of application / documents in transit or for rejection of candidature for non-receipt of application. The application received after the last date will not be entertained.**

**CALL LETTERS:**

The candidates who have been shortlisted will only be called for the Interview and informed **only to the registered e-mail** given by the candidate tentatively **by 21.02.2023**. Request for sending to different e-mail id subsequently will not be entertained.

Company will not take responsibility for late receipt / non-receipt of call letter / any communication e-mailed due to technical reasons or whatsoever to the candidate. Hence **candidates are requested to keep track of their application status by checking of their registered e-mail account between 21<sup>st</sup> feb 2023 TO 22<sup>th</sup> feb 2023.**

**ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material information while registering the application and submitting the certified copies / testimonials.

At the time of interview/during selection process, if a candidate is or has been found guilty of using unfair means or impersonating or procuring impersonation by any person; or misbehaving in the interview or taking away any documents from the venue; or resorting to any other irregular or improper means in connection with his/her candidature for the selection; or obtaining support of his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, shall be liable.

- (a) to be disqualified from the interview / selection process for which he / she is a candidate
- (b) to be debarred, either permanently or for a specified period from any examination or selection held by the company.

**GENERAL INSTRUCTIONS:**

- a) Candidates have to apply in the Application form provided in the company's website only. No other means of applications shall be entertained.
- b) Calling / admission to the interview is purely provisional without verification of age / qualification / category etc. of the candidates. Mere receipt of call letter for interview

does not imply that the company is satisfied about the candidate's eligibility. Candidates should ensure their eligibility before applying / attending the interview. Company reserves right to reject ineligible candidate's applications at any stage.

- c) Candidates will have to appear for the interview at their own expenses. However, outstation SC/ST category candidates **called for interview** will be paid 2<sup>nd</sup> Class to & fro train fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel.

The above concession will not be admissible to SC/ST category candidates who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.

- d) Decision of the company in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to selection will be final and binding on the candidate. Further, the company reserves right to stall/cancel the selection partially / fully at any stage during the selection process at its discretion, which will be final and binding on the candidate.
- e) No correspondence or personal enquires shall be entertained by the company.
- f) The shortlisted candidates are required to submit all the documents pertaining to Age, Qualification, Experience, Caste etc. at the time of interview. These documents will be verified with originals at the time of interview. If any candidate is found ineligible while verifying the documents, he / she shall not be allowed to take up interview.
- g) Candidates belonging to SC / ST / OBC should keep ready an attested copy of certificate issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate should not be more than one year old.

**THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC / ST / OBC IS AS UNDER: For Scheduled Castes / Scheduled Tribes / Other Backward Classes:**

- (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class stipendiary Magistrate / Sub-Divisional Magistrate / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner;
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate;
- (iii) Revenue Officer not below the rank of Tahsildar;
- (iv) Sub-Divisional Officer of the area where the candidate and/or his / her family normally resides.

**Prescribed Formats of SC, ST, OBC certificates can be downloaded from company's website [www.canmoney.in](http://www.canmoney.in). Candidates belonging to these categories are required to produce the certificates strictly in these formats only.**

- h) Selected candidates under Junior Officer shall be engaged on Contract for a period of 3 years as stated above.
- i) Selection of candidates is subject to his/her being declared medically fit as per the requirement of the company.

- j) Selected candidates shall execute service agreement and code of Conduct as per the HR policy of the company.
- k) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Mumbai.
- l) Canvassing in any form will be treated as disqualification.
- m) The company shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person/institution.
- n) The candidates who applied on earlier occasions and were not shortlisted/selected for the above vacancies in last 12 months need not apply again.
- o) The Company may also conduct police verification / drawing CIBIL Reports of the successful candidates.

**Candidates in their own interest are advised to submit their applications well in time before the last date for submission and the company does not take any responsibility for the candidates not being able to submit their applications within the last date on account of the reasons beyond the control of the company.**

**Date: 09/02/2023**

**Place: Mumbai**

**GENERAL MANAGER**