

(A wholly owned subsidiary of Canara Bank) Member: BSE, NSE

## CIN No. U67120MH1996GOI097783

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Website: www.canmoney.in

# I) GENERAL RECRUITMENT PROJECT 2025-2026

# II ) SPECIAL RECRUITMENT DRIVE 2024-25(BACKLOG- SC,ST & OBC )

**CANARA BANK SECURITIES LTD. (CBSL),** engaged in the business of stock broking and depository participants (a wholly owned subsidiary of **CANARA BANK**, a leading Public-Sector Bank) invites application, from the eligible candidates, for selection for the following posts:

# I) GENERAL RECRUITMENT PROJECT 2024-25/6

- 1. Deputy Manager(1) Chartered Accountant/ICWA/MBA Finance-1 (Mumbai)
- 2. Deputy Manager(1) –Company Secretary-1 (Mumbai)
- 3. Deputy Manager(1) –IT-1 (Mumbai)
- 4. Assistant Manager(3)–IT, Compliance, Surveillance
- 5. Junior Officer On Contract (2)-Surveillance-1(Mumbai), Compliance-1(Mumbai),

Eligible candidates are requested to apply in the prescribed application available in our company's website <a href="https://www.canmoney.in">www.canmoney.in</a>.

"Please read this advertisement carefully and ensure your eligibility before submitting the application. Candidates who do not have the desired Educational Qualification and Experience need not apply"

Important Date			
Event	Date		
Last Date for Receipt of physical/Online application	15.05.2025		

#### 1. DETAILS OF POSTS FOR GENERAL RECRUITMENT PROCESS 2025-2026

SI No	Post	LOCATION	Age as on 31.03.20 25 (Min- Max)	SC	ST	ОВС	EWS	UR	Total
I	Deputy Manager- CA/IWA/MBA Finance(1)	Mumbai	22-30	0	0	0	0	1	1
2	Deputy Manager – Company Secretary(1)	Mumbai	22-30	0	0	0	0	1	1
3	Deputy Manager – IT (1)	Mumbai	22-30	0	0	0	0	1	1
4	Assistant Manager(3)– IT, Compliance, Surveillance	Mumbai	22-30	0	0	0	0	3	3
5	Junior Officer On Contract (2)- Surveillance-1, Compliance-1,	Mumbai	22-30	0	0	0	0	4	2

#### Note:-

- 1. For all the above posts, the candidates shall possess computer proficiency.
- 2. Relaxation in the maximum age for SC/ST candidates by 5 Years & by 3 years to OBC candidates.
- 3. Reservations are applicable as per prevailing government guidelines.
- 4. For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.
- 5. Age Criteria (Minimum 20 years Maximum 30 years).

# **ELIGIBILITY CRITERIA & OTHER DETAILS:**

# All the eligibility [qualification, age etc.] shall be computed as on 31.03.2025 (inclusive).

Sno	Post	Qualification	Job profile	Post qualification work experience
1	Deputy Manager- (Finance)	Qualified Chartered Accountant (ICAI)/ICWA/MBA Finance	<ul> <li>➢ Attend to all regulatory compliances and payments, GST Returns within the stipulated time norms.</li> <li>➢ Preparation of P &amp; L account Balance Sheet and related returns.</li> <li>➢ Attending to the Internal Audits, External Audits, Statutory Audits and ensure smooth completion of audits.</li> </ul>	Minimum 1-3 year's experience in the relevant area, preferably in any equity broking firm/company

			➤ Preparation of vouchers for	
			vendor payments, capital	
			exp, revenue exp etc; and	
			the reconciliation of bank	
			accounts and investments.	
			Assist risk management by	
			analyzing the organization's	
			liabilities and investments	
			➤ Deciding on investment	
			strategies by considering	
			cash and liquidity risks	
			Co-ordinating with the	
			Statutory Auditors, CAG,	
			Exchanges & other regulatory	
			bodies etc. for the prompt &	
			smooth completion of Audit,	
			Inspection etc.	
			Filing/correction of TDS	
			Returns of Employees &	
			others on time & submission	
			of FORM 16/16As with in the	
			stipulated time	
			Attending Board Meetings &	
			preparation of required data	
			Any other work entrusted by the Company from time to	
			time.	
			time.	
2	Deputy	Minimum 50% or	> To ensure compliance of the	Minimum 2 years
	Manager-		provisions of Companies Act	of experience in
	_	equivalent grade in		
		'	and rules made there-under.	
	Company Secretary	Graduation in any	and rules made there-under.  ➤ To prepare the agenda and	Public/ Private
	Secretary	'	➤ To prepare the agenda and other documents for all the	Public/ Private organization as
		Graduation in any stream from a	➤ To prepare the agenda and other documents for all the meetings of the board of	Public/ Private organization as company
		Graduation in any stream from a Recognized University	➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the	Public/ Private organization as
		Graduation in any stream from a Recognized University and Qualified	➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company	➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified	To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company	➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM	➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.  ➤ To arrange with and to call and	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>➤ To arrange with and to call and hold meetings of the board</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM	<ul> <li>➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>➤ To arrange with and to call and hold meetings of the board and general meetings and to</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>➤ To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>➤ To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>➤ To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>➤ To attend the board meetings</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>➤ To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>➤ To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>➤ To attend the board meetings and general meetings in</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled,</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary.</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary.</li> <li>To advise, in conjunctions with</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary.</li> <li>To advise, in conjunctions with the company's solicitors, the</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary.</li> <li>To advise, in conjunctions with the company's solicitors, the chief executive or other</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary.</li> <li>To advise, in conjunctions with the company's solicitors, the chief executive or other executive, in respect of the</li> </ul>	Public/ Private organization as company
		Graduation in any stream from a Recognized University and Qualified Company Secretary (ICSI). Those having LLB or LLM degree will be	<ul> <li>To prepare the agenda and other documents for all the meetings of the board of directors, Committees of the Board and for general meetings in consultation with the Top management of the company.</li> <li>To arrange with and to call and hold meetings of the board and general meetings and to prepare a correct record of proceedings.</li> <li>To attend the board meetings and general meetings in order to ensure that the legal requirements are fulfilled, and provide such information as are necessary.</li> <li>To advise, in conjunctions with the company's solicitors, the chief executive or other</li> </ul>	Public/ Private organization as company

- defend the rights of the company in Courts of Law.
- Filling of various documents/returns as required under the provisions of the Companies Law.
- ➤ Proper maintenance of statutory books and registers of the company as required under the provisions of the Companies Law.
- To deal with all correspondence between the company and the Parent Bank (stakeholder).
- ➤ To make arrangement for the payment of the dividend within prescribed period as provided under the provisions of the Companies Law.
- ➤ To pass and issue resolutions on time and provide secretarial support across all functions.
- Co-ordination with Statutory and Regulatory Authorities (ROC, RBI, SEBI, MCA) including handling Exchange Inspections
- ➤ Preparing and getting Annual Report printed in time.
- ➤ e-Filings
- Preparation of documents to be filed with Stock Exchanges on quarterly/half yearly/yearly basis
- Co-ordination with CAG.
- ➤ Due Diligence exercises.
- Preparation of Reports, furnishing of information/data, etc.;
- Making application to Statutory/Regulatory Authorities
- ➤ Legal matters relating to Securities Laws, Labour Laws, Civil Laws, Tax Laws, Service Matters, Criminal Laws, Procedural Laws, Information Technology Laws, Company Laws, Right to Information Act
- Any other work related to secretarial/ compliance matters as may be assigned and

		Any other work entrusted by the	
		Any other work entrusted by the	
Assistant Manager (System Administrator /DBA)	Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics & Communication Engineering / Instrumentation or MCA And Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent	Company from time to time  Maintenance, Monitoring and Management of Software and Hardware.  Applying patches in Windows Environment  Windows Server configuration & Management  Performance Management of various hardware and software  Liaison with the vendors/ Exchanges / NSDL and ensuring prompt service /AMC.  Maintaining proper inventory records  Co-ordinating with the Exchanges and ensuring proper conduct of mock and other drills.  Technical support to user sections. And  Any other work entrusted by the Company from time to	in Public/ Private
4 Assistant Manager- (Network Administrat or)	Minimum 45% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics & Communication Engineering / Instrumentation or MCA And Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent	<ul> <li>Maintaining network and network equipments like Router, Switches, Firewall etc.</li> <li>Monitoring Complete Network and trouble shooting.</li> <li>Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>Liaison with telecom service provider.</li> <li>Ensuring maximum uptime of network</li> <li>Performance tuning Maintenance.</li> <li>Monitoring and Management of Software and Hardware etc</li> <li>Configuring Network Parameters as per application requirement in switch router &amp; firewall.</li> </ul>	Minimum 1.5 to 3 years of experience

			Any other work entrusted	
			by the Company from time	
			to time.	
5	Assistant Manager- surveillance	Degree with minimum score of 50% marks in any discipline from a recognized University or equivalent qualification recognized as such by Central Government.  Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will be given preference.		Minimum 0.5 to 1 years of experience in equity brokerage houses in Surveillance Functioning, Having sound knowledge about Capital market & its Regulations
		preference.	in markets to detect anomalies by reviewing electronically generated alerts  Conduct analysis to identify potential risks for the Firm and escalate relevant matters to a designated senior as appropriate  Gathering , reviewing , investigating and analyzing trade data as well as responding to regulatory inquiries from each of the major regulatory bodies (e.g. SEBI / NSE/ BSE/ MCX). The response process includes compiling all requested documentation , analyzing the results to identify potential issues , escalating potential risk issues to the appropriate coverage areas and providing input on potential corrective action plans designed to address issues that are identified.  Identify improvement areas and opportunities for automation  Secondary responsibilities	

			will include handling of regular compliances of NSE/ BSE/ MCX depositories.  > Keep abreast of trading system updates and products to implement effective surveillance oversight.  > Stay informed of global regulatory and market structure changes that may affect the scope of existing surveillance program	
6.	Asssistant Manager (Backoffice- Compliance/ Reporting)	Degree with minimum score of 50% marks in any discipline from a recognized University or equivalent qualification recognized as such by Central Government.  Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will be given preference.	<ul> <li>➢ Possessing experience in handling backoffice operations in clearing and settlements for all segments (Cash/FNO/CD) including for all other bank clients.</li> <li>➢ Shall possess experience in handling the clearing and settlement process for all bank customers.</li> <li>➢ Responsible for entire process &amp; activities of settlement of shares &amp; funds of clients within the stipulated time as per regulatory guidelines</li> <li>➢ Responsible for Timely reporting on Margin Reporting for all segments, Holding reporting, Client Level Cash &amp; Cash Equivalent Balances and any other reporting to exchanges stipulated from time to time without giving scope for penalties.</li> <li>➢ Ability to explain the clients about Margin requirement and its issues leading to penalties</li> <li>➢ Ability to handle Institutional Trades and sending its contract notes to institutional clients &amp; ensure the trades are</li> </ul>	Minimum 1.5-3 years of experience in equity brokerage houses in Backoffice Functionalities.

- confirmed by custodians.
- ➤ Ability to handle block deals, tally bills, STT, Brokerage, other charges etc;
- Responsible for reconciliation of transactions between the exchange and backoffice application, Reconciliation of pool accounts, settlement accounts etc.
- Responsible for opening/closing of accounts with banks & or exchanges or Depositories for complying with exchange/SEBI guidelines & reporting of the same.
- Responsible for investing surplus funds in coordination with investment team and redemption whenever required.
- ➤ Responsible for maintaining sufficient margin & security deposits with exchange and its withdrawals as per regulatory guidelines.
- ➤ Timely submission of various returns to exchange/SEBI/other regulatory entities.
- ➤ Proper handling of member portals NSE/BSE/NSDL etc;
- Responsible for sending various statements to clients, contract notes, margin statements etc on timely basis.
- Responsible for preparation and submission of data & smooth completion of various audits conducted by Internal Auditors/Statutory Auditors/Exchanges/SEBI or any other regulatory entities.
- ➤ Handling settlements of own account trading/

Т		
	proprietary trading	
	➤ Ability to work at staggered	
	timings as per the	
	requirement for smooth	
	functioning.	
	➤ Responsible for monitoring	
	pool & settlement	
	accounts	
	➤ Responsible to handle	
	reconcile dividend account	
	➤ Attending the calls/mails	
	received by clients w.r.t.	
	settlements/statements/a	
	ny brokerage	
	plans/complaints etc.	
	➤ Ability to coordinate with	
	vendors & internal IT team	
	for version	
	updations/parameter	
	changes as required	
	➤ Ability to coordinate with	
	other relevant	
	departments for ensuring	
	smooth functioning.	
	Any other work entrusted	
	from time to time	

Candidates selected as Deputy Manager/ Assistant Manager will be on probation for a period of ONE year (12 months of active service) from the date of joining, as per the HR policy of the Company.

# **POSTING:**

• For Deputy Manager, Assistant Manager and Junior Officer on Contract place of posting will be in **Mumbai only** 

# II ) SPECIAL RECRUITMENT DRIVE 2024-25 (BACKLOG SC,ST & OBC )

Special Recruitment Drive for Backlogs – (SC, ST & OBC)

- i) Deputy Maanager(1) IT (1 SC Mumbai)
- ii) Assistant Manager (3) Network Administrator-1(1 SC Mumbai), System Administrator-1(1 ST Mumbai), Compliance –1(1 OBC Mumbai)
- iii) Junior Officer on Contract (1) Compliance 1(1 ST Mumbai)

SI No	Post	LOCATION	Age as on 30.04.202 4 (Min- Max)	sc	ST	ОВС	EWS	UR	Total
1	Deputy Manager (1) - IT	Mumbai	22-30	1	-	-	-	-	1
2	Assistant Manager(1) –Network Administrator(1)	Mumbai	22-30	1		-	-	1	1
3	Assistant Manager(1) – System Administrator(1),	Mumbai	22-30	1	1	-	-	-	1
4	Assistant Manager(1)- Compliance (1)	Mumbai	22-30	-	1		-	-	1
5	Junior Officer on Contract(1) – Compliance(1)	Mumbai	20-28	-	1	-	-	-	1

Eligible candidates are requested to apply in the prescribed application available in our company's website <a href="https://www.canmoney.in">www.canmoney.in</a>.

"Please read this advertisement carefully and ensure your eligibility before submitting the application. Candidates who do not have the desired Educational Qualification and Experience need not apply"

Important Date			
Event	Date		
Last Date for Receipt of physical application	15.05.2025		

# SPECIAL RECRUITMENT DRIVE 2025-26 (BACKLOG-SC, ST & OBC)

#### Note:-

- 1. For all the above posts, the candidates shall possess computer proficiency.
- 2. Relaxation in the maximum age by 3 years to OBC candidates and 5 years to SC/ST Candidates.
- 3. Candidates, who want to apply, shall belong to ST, SC & OBC as per the posts reserved for.

For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

# **ELIGIBILITY CRITERIA & OTHER DETAILS:**

All the eligibility [qualification, age etc.] shall be computed as on 31.03.2025 (inclusive).

#### RELAXATION:-

Relaxation in upper age limit shall be given to

For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

#### **OTHERS**

Operating & working knowledge in computer systems is essential for all the posts.

## **DETAILS OF POST**

S.no	Post	Qualification	Job profile	Post
				qualification
				work experience
	AM/DM	Minimum 45%	➤ Maintenance, Monitoring	Minimum 1.5 to
1	(System	marks or	and Management of	3 years'
	Administrat	equivalent grade in	Software and Hardware.	experience in
	or)	4 years BE / B Tech	Applying patches in	Public/ Private
	- /	degree in	Windows Environment	organisation in
		Computer Science /	➤ Windows Server	the relevant
		Information	configuration &	field.
		Technology /	Management	
		Electronics &	O O	
		Communication	of various hardware and	
		Engineering /	softwares	
		Instrumentation or	Liaison with the vendors/	
		MCA	Exchanges / NSDL and	
		And	ensuring prompt service	
		Should possess OS	/AMC.	
		Certification like	➤ Maintaining proper	
		Red Hat Certified	inventory records	
		Engineer (RHCE) /	Co-ordinating with the	
		Microsoft Certified	Exchanges and ensuring	
		Solutions Associate	proper conduct of mock and other drills.	
		(MCSA) or		
		equivalent.	Technical support to user sections, and	
			Any other work entrusted by	
			the Company from time to	
			time.	
			time.	

	1			
2	AM/DM- (Network Administra tor)	Minimum 45% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics & Communication Engineering / Instrumentation or MCA And Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent	<ul> <li>Maintaining network and network equipments like Router, Switches, Firewall etc.</li> <li>Monitoring Complete Network and trouble shooting.</li> <li>Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>Liaison with telecom service provider.</li> <li>Ensuring maximum uptime of network</li> <li>Performance tuning Maintenance.</li> <li>Monitoring and Management of Software and Hardware etc</li> <li>Configuring Network Parameters as per application requirement in switch router &amp; firewall.</li> <li>Any other work entrusted by the Company from time to time.</li> </ul>	Minimum 1.5 to 3 years of experience
3	AM/JUNIOR OFFICER (Backoffice- Compliance /Reporting)	Degree with minimum score of 50% marks in any discipline from a recognized University or equivalent qualification recognized as such by Central Government.  Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will be given preference.	<ul> <li>➢ Possessing experience in handling backoffice operations in clearing and settlements for all segments (Cash/FNO/CD) including for all other bank clients.</li> <li>➢ Shall possess experience in handling the clearing and settlement process for all bank customers.</li> <li>➢ Responsible for entire process &amp; activities of settlement of shares &amp; funds of clients within the stipulated time as per regulatory guidelines</li> <li>➢ Responsible for Timely reporting on Margin Reporting for all segments, Holding reporting, Client Level</li> </ul>	Minimum 1.5-3 years of experience in equity brokerage houses in Backoffice Functionalities.

- Cash & Cash Equivalent Balances and any other reporting to exchanges stipulated from time to time without giving scope for penalties.
- ➤ Ability to explain the clients about Margin requirement and its issues leading to penalties
- Ability to handle Institutional Trades and sending its contract notes to institutional clients & ensure the trades are confirmed by custodians.
- ➤ Ability to handle block deals, tally bills, STT, Brokerage, other charges etc;
- Responsible for reconciliation of transactions between the exchange and backoffice application, Reconciliation of pool accounts, settlement accounts etc.
- ➤ Responsible for opening/closing of accounts with banks & or exchanges or Depositories for complying with exchange/SEBI guidelines & reporting of the same.
- Responsible for investing surplus funds in coordination with investment team and redemption whenever required.
- Responsible for maintaining sufficient margin & security deposits with exchange and its withdrawals as per regulatory guidelines.
- Timely submission of various returns to exchange/SEBI/other regulatory entities.
- Proper handling of member portals NSE/BSE/NSDL

etc;	
➤ Responsible for sending	
various statements to	
clients, contract notes,	
margin statements etc on	
timely basis.	
> Responsible for preparation	
and submission of data &	
smooth completion of	
various audits conducted	
,	
Auditors/Statutory	
Auditors/Exchanges/SEBI	
or any other regulatory	
entities.	
> Handling settlements of	
own account trading/	
proprietary trading	
➤ Ability to work at staggered	
timings as per the	
requirement for smooth	
functioning.	
➤ Responsible for monitoring	
pool & settlement	
accounts	
> Responsible to handle	
reconcile dividend	
account	
Attending the calls/mails	
received by clients w.r.t.	
settlements/statements/a	
ny brokerage	
plans/complaints etc.	
Ability to coordinate with	
vendors & internal IT	
team for version	
updations/parameter	
changes as required	
➤ Ability to coordinate with	
other relevant	
departments for ensuring	
smooth functioning.	
Any other work entrusted	
from time to time	

All posts are for Mumbai Locations as Mentioned Above.

#### **COMMON GUIDELINES FOR BOTH RECRUITMENT PROJECTS:**

## **COMPENSATION & LEAVE:**

For above posts, the compensation shall be paid as under:

- ➤ Deputy Manager- Basic pay- Rs. 31800-1300(4), 37000-1400-(5), -44000 (Pay scale 31800-44000) + D.A, HRA & Conveyance Allowance. Approx. CTC Rs. 8.10 lacks plus incentive, Gratuity & Leave Components).
- ➤ Assistant Manager Basic Pay- Rs. 21200 1200 (4)- 26000-1300 (5) -32500 (Pay scale 21,200- 32500) + D.A, HRA & Conveyance Allowance. Approx. CTC Rs. 5.71 lacs plus incentive, Gratuity & Leave Components)
- ➤ Junior Officer on Contract- Monthly emoluments Rs. 29,000 (1) 31000(2) 34000(3) (Approx. CTC Rs.3.48 lacs excluding Leave Components)

Note: Permanent Employees are entitled to get DA and HRA apart from their salary.

## **NATIONALITY / CITIZENSHIP:**

A candidate must be a citizen of India.

#### **SELECTION PROCEDURE:**

The selection for the aforesaid posts is on the basis of Short-listing and Interview.

Depending upon the number of vacancies, the Company reserves the right to shortlist requisite number of candidates based on the academic track record of the candidate, experience and suitability of the candidates, as decided by the company and only those shortlisted candidates will be called for the Interview. The time, date & place of Interview will be informed to the shortlisted candidates through email and candidates have to attend for the same at their own cost.

Final selection will be on the basis of marks secured by the candidate in interview.

Mere eligibility / admission to the Interview do not imply that the Company is satisfied beyond doubt about the candidates' eligibility and shall not vest any right in a candidate for selection. The company would be free to reject the candidature of any candidate at any stage of the selection process, if he / she is found to be ineligible and / or furnished incorrect or false information / certificates / documents or has suppressed any material facts.

#### **IDENTITY VERIFICATION:**

While appearing for the Interview, the candidate should produce photo identity such as PAN Card / Passport / Driving License / Voters Card / Bank Pass Book with Photograph / Photo embossed Credit Card for verification. If the identity of the candidate is in doubt, the candidate will not be allowed for Interview.

# **CONTRACT PERIOD: (Applicable to Junior officer/ Officer on contract)**

The selected **Junior Officer** will be on contract for a period of 3 (three) years **(of active service)** from the date of joining, as per the HR policy of the company. During the term of the contract, the Company / Candidate engaged on contract can terminate the contract by giving three month's notice. At the end of the contract period, company may, at its sole discretion absorb the Candidate on contract in regular service of the company, subject to HR policy of the company prevailing as at that time.

#### **HOW TO APPLY:**

Candidates are requested to read the contents of the advertisement and ensure their eligibility before applying. Candidates have to submit the online or physical application at the link available in the careers option on our website. https://www.canmoney.in/careers

- Candidates should have a valid personal e-mail id. This e-mail id should be kept functional till completion of this selection process. All the communication will be sent to the candidates on this e-mail id only.
- The name of the candidate or his / her father / husband etc. should be spelt correctly in the application as it appears in the certificates / mark sheets.
- Candidates should take utmost care to furnish the correct details while filling in application. Submission of incorrect / false information in the application will render the candidature invalid.

#### **NECESSARY ATTACHMENTS:-**

- 1] Self attested Copies of the following documents are to be enclosed to the application;
  - Birth Certificate / SSC / SSLC certificate with DOB.
  - Copies of the mark sheets & certificates from SSC/SSLC/X STD,
     PUC/10+2/Intermediate, Graduation & other qualifications etc.
  - Copies of experience certificates
  - Copy of Caste Certificate in prescribed format in case of SC,ST&OBC category candidates (formats available in the website)
  - Any other relevant documents

## Address for sending physical applications if any

THE GENERAL MANAGER,
HR DEPARTMENT,
CANARA BANK SECURITIES LTD
7<sup>TH</sup> FLOOR,
MAKER CHAMBER III NARIMAN POINT
MUMBAI – 400021

When candidates are called for Interview, they have to submit Originals of the documents for verification. Candidates will not be allowed to appear for the Interview without production of the original documents.

#### **LAST DATE:**

Last date for receipt of application along with copy of relevant Documents 15.05.2025

The company shall not be responsible for any loss of application / documents in transit or for rejection of candidature for non-receipt of application. The application received after the last date will not be entertained.

## **CALL LETTERS:**

The candidates who have been shortlisted will only be called for the Interview and informed **only to the registered e-mail** given by the candidate tentatively **by 25.05.2025**. Request for sending to different e-mail id subsequently will not be entertained.

Company will not take responsibility for late receipt / non-receipt of call letter / any communication e-mailed due to technical reasons or whatsoever to the candidate. Hence candidates are requested to keep track of their application status by checking of their registered e-mail account between 19.05.2025 TO 23.05.2025.

#### **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material information while registering the application and submitting the certified copies / testimonials.

At the time of interview/during selection process, if a candidate is or has been found guilty of using unfair means or impersonating or procuring impersonation by any person; or misbehaving in the interview or taking away any documents from the venue; or resorting to any other irregular or improper means in connection with his/her candidature for the selection; or obtaining support of his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, shall be liable.

- (a) to be disqualified from the interview / selection process for which he / she is candidate
- (b) to be debarred, either permanently or for a specified period from any examination or selection held by the company.

#### **GENERAL INSTRUCTIONS:**

- a) Candidates have to apply in the Application form provided in the company's website only.
- b) Calling / admission to the interview is purely provisional without verification of age / qualification / category etc. of the candidates. Mere receipt of call letter for interview does not imply that the company is satisfied about the candidate's eligibility. Candidates should ensure their eligibility before applying / attending the interview. Company reserves right to reject ineligible candidate's applications at any stage.
- c) Candidates will have to appear for the interview at their own expenses. However, outstation SC/ST category candidates **called for interview** will be paid 2<sup>nd</sup> Class to & fro train fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel.
  - The above concession will not be admissible to SC/ST category candidates who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.
- d) Decision of the company in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to selection will be final and binding on the candidate. Further, the company reserves right to stall/cancel the selection partially / fully at any stage during the selection process at its discretion, which will be final and binding on the candidate.
- e) No correspondence or personal enquires shall be entertained by the company.
- f) The shortlisted candidates are required to submit all the documents pertaining to Age, Qualification, Experience, Caste etc. at the time of interview. These documents will be verified with originals at the time of interview. If any candidate is found ineligible while verifying the documents, he / she shall not be allowed to take up interview.
- g) Candidates belonging to SC / ST / OBC should keep ready an attested copy of certificate issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate

should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate should not be more than one year old.

# THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC / ST / OBC IS AS UNDER: For Scheduled Castes / Scheduled Tribes / Other Backward Classes:

- (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class stipendiary Magistrate / Sub-Divisional Magistrate / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner;
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate;
- (iii) Revenue Officer not below the rank of Tahsildar;
- (iv) Sub-Divisional Officer of the area where the candidate and/or his / her family normally resides.

Prescribed Formats of SC, ST, OBC certificates can be downloaded from company's website <a href="www.canmoney.in">www.canmoney.in</a>. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

- h) Selected candidates under Junior Officer shall be engaged on Contract for a period of 3 years as stated above.
- i) Selection of candidates is subject to his/her being declared medically fit as per the requirement of the company.
- j) Selected candidates shall execute service agreement and code of Conduct as per the HR policy of the company.
- k) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Mumbai.
- 1) Canvassing in any form will be treated as disqualification.
- m) The company shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person/institution.
- n) The candidates who applied on earlier occasions and were not shortlisted/selected for the above vacancies in last 12 months need not apply again.
- o) The Company may also conduct police verification / drawing CIBIL Reports of the successful candidates.

Candidates in their own interest are advised to submit their applications well in time before the last date for submission and the company does not take any responsibility for the candidates not being able to submit their applications within the last date on account of the reasons beyond the control of the company.

Date: 30/04/2025 Place: Mumbai

**GENERAL MANAGER**