



# CANARA BANK SECURITIES LTD.

(A wholly owned subsidiary of Canara Bank)

Member: BSE, NSE

CIN No. U67120MH1996GOI097783

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Website: [www.canmoney.in](http://www.canmoney.in)

## I ) GENERAL RECRUITMENT PROJECT 2024-25/1

## II ) SPECIAL RECRUITMENT DRIVE 2024-25(BACKLOG- SC,ST & OBC )

CANARA BANK SECURITIES LTD. (CBSL), engaged in the business of stock broking and depository participants (a wholly owned subsidiary of CANARA BANK, a leading Public-Sector Bank) invites application, from the eligible candidates, for selection for the following posts:

### I) GENERAL RECRUITMENT PROJECT 2024-25/1

- i) **Assistant Vice President (1) – Operations -1 (Mumbai)**
- ii) **Assistant Manager(6)–  
Network Administrator 1(Mumbai), System Administrator-1(Mumbai),  
Surveillance-1(Mumbai), Marketing-1(Mumbai), Institutional Dealing-  
1(Mumbai), Backoffice-1(Mumbai)**
- iii) **Junior Officer On Contract (4)-Network Administrator-1(Mumbai),  
Retail Dealing-2(Mumbai), Dp Operations-1( Bengaluru)**

Eligible candidates are requested to apply in the prescribed application available in our company's website [www.canmoney.in](http://www.canmoney.in).

**“Please read this advertisement carefully and ensure your eligibility before submitting the application. Candidates who do not have the desired Educational Qualification and Experience need not apply”**

Important Date	
Event	Date
Last Date for Receipt of physical/Online application	25.05.2024

## 1. DETAILS OF POSTS FOR GENERAL RECRUITMENT PROCESS 2024-25/1

All posts are for Mumbai and Bengaluru Location as Mentioned Above.

SI No	Post	LOCATION	Age as on 30.04.2024 (Min-Max)	SC	ST	OBC	EWS	UR	Total
1	Assistant Vice President-Operations	Mumbai	22-30	0	0	0	0	1	1
2	Assistant Manager(6)- Network Administrator(1), System Administrator(1), Surveillance(1) Marketing(1), Institutional Dealing(1), Backoffice(1)	Mumbai	22-30	0	0	0	0	6	6
3	Junior Officer On Contract(3)- Network Administrator(1), Retail Dealing(2)	Mumbai	22-30	0	0	0	0	3	3
4	Junior Officer on Contract(1)- Dp Operations(1)	Bengaluru	20-28	0	0	0	0	1	1

Note:-

1. For all the above posts, the candidates shall possess computer proficiency.
2. Relaxation in the maximum age for SC/ST candidates by 5 Years & by 3 years to OBC candidates.
3. Reservations are applicable as per prevailing government guidelines.
4. For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.
5. Age Criteria (Minimum 20 years - Maximum 30 years).

### ELIGIBILITY CRITERIA & OTHER DETAILS:

All the eligibility [qualification, age etc.] shall be computed as on 30.04.2024 (inclusive).

Sno	Post	Qualification	Job profile	Post qualification work experience
1	Assistant Vice President (Operations)	Post Graduate/ Graduate in any stream from a recognized University having secured minimum 50% marks.	➤ Ensuring smooth functioning of all operational activities related to Stock Broking inter-alia including maintenance of records for demat account holders and compliances thereof,	Minimum 5 year of experience in equity brokerage houses, Exchanges, Depositories, Financial

			<p>operations related to issuers and depository participants covering services, regulatory disclosures, compliance requirements, commercials, ensuring smooth execution to core settlement operations, corporate actions, billing, recoveries, market communication.</p> <ul style="list-style-type: none"> <li>➤ Ability to engage with various stakeholders including regulators, MIs, auditors, depository participants, issuers, RTAs, internal stake holders, vendors, etc.</li> <li>➤ Spearheading transformation initiatives for implementing software developments/system enhancements for critical operations and capability to actively collaborate with technology, regulatory and other functional teams.</li> <li>➤ Ability to pro-actively contribute to identifying enhancements, automation of activities, business transformation ideas, ability to define and use business analytics and MIS for improvement in key metrics for operations functions</li> <li>➤ In-depth knowledge of Indian securities markets value chain, the market infrastructure institutions (MIs).</li> <li>➤ In-depth understanding of regulatory framework including SEBI regulations, circulars and assesses its impact on the operations.</li> <li>➤ Should actively participate in regulatory policy making and market development</li> </ul>	<p>Institutions or in Relevant Functionalities. Candidates having NISM / NCFM certifications shall be given additional weightage in the selection process</p>
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			<p>initiatives taken up by SEBI.</p> <ul style="list-style-type: none"> <li>➤ Any Other work allotted from time to time.</li> </ul>	
2	<b>Assistant Manager (System Administrator)</b>	<p>Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA</p> <p><u>And</u> Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent</p>	<ul style="list-style-type: none"> <li>➤ Maintenance, Monitoring and Management of Software and Hardware.</li> <li>➤ Applying patches in Windows Environment</li> <li>➤ Windows Server configuration &amp; Management</li> <li>➤ Performance Management of various hardware and softwares</li> <li>➤ Liaison with the vendors/ Exchanges / NSDL and ensuring prompt service /AMC.</li> <li>➤ Maintaining proper inventory records</li> <li>➤ Co-ordinating with the Exchanges and ensuring proper conduct of mock and other drills.</li> <li>➤ Technical support to user sections. And</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	Minimum 1.5 to 3 years' experience in Public/ Private organization in the relevant field.
3	<b>Assistant Manager (Digital Marketing)</b>	<p>Graduate in any stream from a recognized University having secured minimum 50% marks.</p>	<ul style="list-style-type: none"> <li>➤ Strong understanding of digital marketing channels, including social media, email marketing, and display advertising</li> <li>➤ Proficient in marketing automation tools</li> <li>➤ Excellent analytical skills and experience with web analytics tools (e.g., Google Analytics)</li> <li>➤ Strong project management skills</li> <li>➤ Excellent written and verbal communication skills</li> <li>➤ Any other task allotted time to time.</li> </ul>	Minimum 1.5 to 3 years' experience in Public/ Private organization in the relevant field.
4	<b>Assistant Manager (Information Technology)</b>	<p>Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer</p>	<ul style="list-style-type: none"> <li>➤ Maintaining network and network equipments like Router, Switches, Firewall etc.</li> </ul>	Minimum 1.5 to 3 years of experience

	<b>Network Administrator</b>	<p>Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA <u>And</u> Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent</p>	<ul style="list-style-type: none"> <li>➤ Monitoring Complete Network and trouble shooting.</li> <li>➤ Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>➤ Liaison with telecom service provider.</li> <li>➤ Ensuring maximum uptime of network</li> <li>➤ Performance tuning Maintenance.</li> <li>➤ Monitoring and Management of Software and Hardware etc</li> <li>➤ Configuring Network Parameters as per application requirement in switch router &amp; firewall. Any other work entrusted by the Company from time to time.</li> </ul>	
5	<b>Assistant Manager- (Backoffice)</b>	<p>Graduate in any stream from a recognized University having secured minimum 50% marks.</p>	<ul style="list-style-type: none"> <li>➤ Possessing experience in handling backoffice operations in clearing and settlements for all segments (Cash/FNO/CD) including for all other bank clients.</li> <li>➤ Shall possess experience in handling the clearing and settlement process for all bank customers.</li> <li>➤ Responsible for entire process &amp; activities of settlement of shares &amp; funds of clients within the stipulated time as per regulatory guidelines</li> <li>➤ Responsible for Timely reporting on Margin Reporting for all segments, Holding reporting, Client Level Cash &amp; Cash Equivalent Balances and any other reporting to exchanges stipulated from time to time without giving scope for penalties.</li> </ul>	<p>Minimum 1.5 to 3 year of experience in equity brokerage houses in Backoffice Functionalities. Candidates having NISM / NCFM certifications shall be given additional weightage in the selection process</p>

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|  |  |  | <ul style="list-style-type: none"> <li>➤ Ability to explain the clients about Margin requirement and its issues leading to penalties</li> <li>➤ Ability to handle Institutional Trades and sending its contract notes to institutional clients &amp; ensure the trades are confirmed by custodians.</li> <li>➤ Ability to handle block deals, tally bills, STT, Brokerage, other charges etc;</li> <li>➤ Responsible for reconciliation of transactions between the exchange and backoffice application, Reconciliation of pool accounts, settlement accounts etc.</li> <li>➤ Responsible for opening/closing of accounts with banks &amp; or exchanges or Depositories for complying with exchange/SEBI guidelines &amp; reporting of the same.</li> <li>➤ Responsible for investing surplus funds in coordination with investment team and redemption whenever required.</li> <li>➤ Responsible for maintaining sufficient margin &amp; security deposits with exchange and its withdrawals as per regulatory guidelines.</li> <li>➤ Timely submission of various returns to exchange/SEBI/other regulatory entities.</li> <li>➤ Proper handling of member portals NSE/BSE/NSDL etc;</li> <li>➤ Responsible for sending various statements to clients, contract notes, margin statements etc on timely basis.</li> <li>➤ Responsible for preparation</li> </ul> |  |
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			<p>and submission of data &amp; smooth completion of various audits conducted by Internal Auditors/Statutory Auditors/Exchanges/SEBI or any other regulatory entities.</p> <ul style="list-style-type: none"> <li>➤ Handling settlements of own account trading/proprietary trading</li> <li>➤ Ability to work at staggered timings as per the requirement for smooth functioning.</li> <li>➤ Responsible for monitoring pool &amp; settlement accounts</li> <li>➤ Responsible to handle reconcile dividend account</li> <li>➤ Attending the calls/mails received by clients w.r.t. settlements/statements/any brokerage plans/complaints etc.</li> <li>➤ Ability to coordinate with vendors &amp; internal IT team for version updations/parameter changes as required</li> </ul> <p>Any Other work allotted from time to time.</p>	
6	<b>Assistant Manager (Institutional Dealing)</b>	<p>Degree with minimum score of 50% marks in any discipline from a recognized University or equivalent qualification recognized as such by Central Government.</p> <p>Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will be given preference.</p>	<ul style="list-style-type: none"> <li>➤ Candidate should be proficient with execution using Bloomberg/Omnesys or other similar system.</li> <li>➤ Execution efficiency in directional trades, basket trades, etc. is essential.</li> <li>➤ Should have market intelligence and good relationship with Institutional desk on street.</li> <li>➤ Develop &amp; maintain excellent working relationships with all clients.</li> <li>➤ Keep a track of clients stock preferences, make recommendations and</li> </ul>	<p>Minimum 1.5 to 3 years of experience in equity brokerage houses in dealing functions. Out of that, at least 1 year in Institutional Dealing preferred.</p>

			<p>update on recommended calls regularly.</p> <ul style="list-style-type: none"> <li>➤ Maintain trade files as well as other trade &amp; client related databases.</li> <li>➤ Ensure timely execution, settlement, trade confirmation and STP on daily basis.</li> <li>➤ Must have rigorous experience with NEAT / ODIN / NOW.</li> <li>➤ Filing of important documents.</li> <li>➤ Proficient in Excel and their functionality.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	
7	<b>Assistant Manager-surveillance</b>	<p>Degree with minimum score of 50% marks in any discipline from a recognized University or equivalent qualification recognized as such by Central Government.</p> <p>Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will be given preference.</p>	<ul style="list-style-type: none"> <li>➤ Creating, enhancing and implementing surveillance scenarios and conducting surveillance reviews.</li> <li>➤ Improving surveillance tools and applications by coordinating with technology on the timely implementation of enhancements and proactively addressing potential issues.</li> <li>➤ Performs basic , preliminary surveillance for trading in specified products</li> <li>➤ Monitoring trading activity in markets to detect anomalies by reviewing electronically generated alerts</li> <li>➤ Conduct analysis to identify potential risks for the Firm and escalate relevant matters to a designated senior as appropriate</li> <li>➤ Gathering , reviewing , investigating and analyzing trade data as well as responding to regulatory inquiries from each of the major regulatory bodies</li> </ul>	<p>Minimum 1.5 to 3 years of experience in equity brokerage houses in Surveillance Functioning, Having sound knowledge about Capital market &amp; its Regulations</p>



			<p>(e.g. SEBI / NSE/ BSE/ MCX). The response process includes compiling all requested documentation , analyzing the results to identify potential issues , escalating potential risk issues to the appropriate coverage areas and providing input on potential corrective action plans designed to address issues that are identified.</p> <ul style="list-style-type: none"> <li>➤ Identify improvement areas and opportunities for automation</li> <li>➤ Secondary responsibilities will include handling of regular compliances of NSE/ BSE/ MCX depositories.</li> <li>➤ Keep abreast of trading system updates and products to implement effective surveillance oversight.</li> <li>➤ Stay informed of global regulatory and market structure changes that may affect the scope of existing surveillance program</li> </ul>	
8	<b>Junior Officer on Contract-(Network Administrator )</b>	<p>Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA <u>And</u> Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or</p>	<ul style="list-style-type: none"> <li>➤ Maintaining network and network equipments like Router, Switches, Firewall etc.</li> <li>➤ Monitoring Complete Network and trouble shooting.</li> <li>➤ Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>➤ Liaison with telecom service provider.</li> <li>➤ Ensuring maximum uptime of network</li> <li>➤ Performance tuning Maintenance.</li> </ul>	Minimum 0.5 to 1 years of experience

		equivalent	<ul style="list-style-type: none"> <li>➤ Monitoring and Management of Software and Hardware etc</li> <li>➤ Configuring Network Parameters as per application requirement in switch router &amp; firewall.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	
9	<b>Junior Officer on Contract-(Dp Operations)</b>	Graduate in any stream from a recognized University having secured minimum 50% marks	<ul style="list-style-type: none"> <li>➤ Opening, Maintenance, Operations, Monitoring of demat accounts as per NSDL guidelines.</li> <li>➤ Complete understanding, handling and suggesting upgradation of the Back office software to offer Demat services.</li> <li>➤ Attending and supervising day to day operations in the Back office software.</li> <li>➤ Complete understanding about the DPM of NSDL and attending / supervising day to day operations in DPM.</li> <li>➤ Proper uploading of the data / scanned copy of documents to respective sites / organisations as a part of opening of the account.</li> <li>➤ Conducting all the DP activities as per the NDSL / SEBI guidelines and maintain proper records for the same.</li> <li>➤ Ensuring proper billing of the client transactions.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	Minimum 0.5 to 1 year of experience in equity brokerage houses in Backoffice Functionalities. Candidates having NISM / NCFM certifications shall be given additional weightage in the selection process
10	<b>Junior Officer On Contract-Retail Dealing</b>	Graduate in any stream from a recognized University having secured minimum 50% marks. Candidates having	<ul style="list-style-type: none"> <li>➤ Experience in Front Office / Dealing and execution services in stock markets, Mutual Fund Products, Public Issues and Bonds etc.</li> </ul>	Minimum 0.5 to 1 year experience with equity broker in the relevant field.

	NISM / NCFM certifications are preferred.	<ul style="list-style-type: none"> <li>➤ Surveillance and monitoring of client positions</li> <li>➤ Develop and maintain a long-term relationship with customers to maintain a high level of retention of client base.</li> <li>➤ Drive focus on generating new business/client base</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	Candidates having NISM / NCFM certifications shall be given additional weightage in the selection process.
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Candidates selected as /Assistant Vice President/ Assistant Manager will be on probation for a period of ONE year (12 months of active service) from the date of joining, as per the HR policy of the Company.

**POSTING:**

Place of posting will be in **Mumbai and Bengaluru** location

**II ) SPECIAL RECRUITMENT DRIVE 2024-25/1 (BACKLOG SC,ST & OBC )**

**Special Recruitment Drive for Backlogs – (SC, ST & OBC)**

- i) Assistant Manager (6) – Network Administrator-1(1 SC Mumbai), System Administrator-1(1 ST Mumbai), Surveillance-1(1 SC Mumbai) Marketing-1(1 SC Mumbai), Institutional Dealing-(1 ST Mumbai), Network Administrator-1(1 OBC Mumbai)**
- ii) Junior Officer on Contract (4)- Network Administrator-1(SC Mumbai), Retail Dealing- 2(1 SC & 1 ST Mumbai), Dp Operations-1(OBC Bengaluru)**

*Eligible candidates are requested to apply in the prescribed application available in our company's website [www.canmoney.in](http://www.canmoney.in).*

**“Please read this advertisement carefully and ensure your eligibility before submitting the application. Candidates who do not have the desired Educational Qualification and Experience need not apply”**

**RELAXATION:-**

Relaxation in upper age limit shall be given to

For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

**OTHERS**

Operating & working knowledge in computer systems is essential for all the posts.

**Important Date**

<b>Event</b>	<b>Date</b>
Last Date for Receipt of physical application	<b>25.05.2024</b>

## 2. DETAILS OF POSTS -SPECIAL RECRUITMENT DRIVE 2024-25/1 (BACKLOG-SC, ST & OBC)

Sl No	Post	LOCATION	Age as on 30.04.2024 (Min-Max)	SC	ST	OBC	EWS	UR	Total
1	Assistant Manager(2) –System Administrator(1), Institutional Dealing(1)	Mumbai	22-30	-	2	-	-	-	2
2	Assistant Manager(3) – Network Administrator(1), Surveillance(1), Marketing(1)	Mumbai	22-30	3	-	-	-	-	3
3	Assistant Manager(1)- Network Administrator(1)	Mumbai	22-30	-	-	1	-	-	1
4	Junior Officer on Contract(3) – Network Administrator(1), Retail Dealing(2)	Mumbai	20-28	2	1	-	-	-	3
5	Junior Officer on Contract(1)- Dp Operation(1)	Bengaluru	20-28	-	-	1	-	-	1

Note:-

1. For all the above posts, the candidates shall possess computer proficiency.
2. Relaxation in the maximum age by 3 years to OBC candidates and 5 years to SC/ST Candidates.
3. **Candidates, who want to apply, shall belong to ST , SC & OBC as per the posts reserved for.**
4. For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.

## 2. ELIGIBILITY CRITERIA & OTHER DETAILS:

**All the eligibility [qualification, age etc.] shall be computed as on 30.04.2024 (inclusive).**

S.no	Post	Qualification	Job profile	Post qualification work experience
1	<b>Assistant Manager (System Administrator)</b>	<p>Minimum 45% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA</p> <p><u>And</u> Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent</p>	<ul style="list-style-type: none"> <li>➤ Maintenance, Monitoring and Management of Software and Hardware.</li> <li>➤ Applying patches in Windows Environment</li> <li>➤ Windows Server configuration &amp; Management</li> <li>➤ Performance Management of various hardware and softwares</li> <li>➤ Liaison with the vendors/ Exchanges / NSDL and ensuring prompt service /AMC.</li> <li>➤ Maintaining proper inventory records</li> <li>➤ Co-ordinating with the Exchanges and ensuring proper conduct of mock and other drills.</li> <li>➤ Technical support to user sections. and</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	<p>Minimum 1.5 to 3 years' experience in Public/ Private organisation in the relevant field.</p>
2	<b>Assistant Manager-surveillance</b>	<p>Degree with minimum score of 45% marks in any discipline from a recognized University or equivalent qualification recognized as such by Central Government.</p> <p>Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will</p>	<ul style="list-style-type: none"> <li>➤ Creating, enhancing and implementing surveillance scenarios and conducting surveillance reviews.</li> <li>➤ Improving surveillance tools and applications by coordinating with technology on the timely implementation of enhancements and proactively addressing potential issues.</li> <li>➤ Performs basic , preliminary surveillance for trading in specified products</li> <li>➤ Monitoring trading activity in markets to detect anomalies by reviewing</li> </ul>	<p>Minimum 1.5 to 3 years of experience in equity brokerage houses in Surveillance Functioning, Having sound knowledge about Capital market &amp; its Regulations</p>

		be given preference.	<p>electronically generated alerts</p> <ul style="list-style-type: none"> <li>➤ Conduct analysis to identify potential risks for the Firm and escalate relevant matters to a designated senior as appropriate</li> <li>➤ Gathering , reviewing , investigating and analyzing trade data as well as responding to regulatory inquiries from each of the major regulatory bodies (e.g. SEBI / NSE/ BSE/ MCX). The response process includes compiling all requested documentation , analyzing the results to identify potential issues , escalating potential risk issues to the appropriate coverage areas and providing input on potential corrective action plans designed to address issues that are identified.</li> <li>➤ Identify improvement areas and opportunities for automation</li> <li>➤ Secondary responsibilities will include handling of regular compliances of NSE/ BSE/ MCX depositories.</li> <li>➤ Keep abreast of trading system updates and products to implement effective surveillance oversight.</li> <li>➤ Stay informed of global regulatory and market structure changes that may affect the scope of existing surveillance program</li> </ul>	
<b>3</b>	<b>Assistant Manager (Digital Marketing)</b>	Graduate in any stream from a recognized University having	<ul style="list-style-type: none"> <li>➤ Strong understanding of digital marketing channels, including social media, email marketing, and</li> </ul>	Minimum 1.5 to 3 years' experience in Public/ Private

		secured minimum 45% marks.	<p>display advertising</p> <ul style="list-style-type: none"> <li>➤ Proficient in marketing automation tools</li> <li>➤ Excellent analytical skills and experience with web analytics tools (e.g., Google Analytics)</li> <li>➤ Strong project management skills</li> <li>➤ Excellent written and verbal communication skills</li> <li>➤ Any other task allotted time to time.</li> </ul>	organization in the relevant field.
4	<b>Assistant Manager-(Network Administrator)</b>	<p>Minimum 45% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics &amp; Communication Engineering / Instrumentation or MCA <u>And</u> Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent</p>	<ul style="list-style-type: none"> <li>➤ Maintaining network and network equipments like Router, Switches, Firewall etc.</li> <li>➤ Monitoring Complete Network and trouble shooting.</li> <li>➤ Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>➤ Liaison with telecom service provider.</li> <li>➤ Ensuring maximum uptime of network</li> <li>➤ Performance tuning Maintenance.</li> <li>➤ Monitoring and Management of Software and Hardware etc</li> <li>➤ Configuring Network Parameters as per application requirement in switch router &amp; firewall.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	Minimum 1.5 to 3 years of experience
5	<b>Junior Officer on Contract (Retail Dealing)</b>	Graduate in any stream from a recognized University having secured minimum 45% marks.	<ul style="list-style-type: none"> <li>➤ Experience in Front Office / Dealing and execution services in stock markets, Mutual Fund Products, Public Issues and Bonds etc.</li> </ul>	Minimum 0.5 to 1 year experience with equity broker in the relevant field.



		Candidates having NISM / NCFM certifications are preferred.	<ul style="list-style-type: none"> <li>➤ Surveillance and monitoring of client positions</li> <li>➤ Develop and maintain a long-term relationship with customers to maintain a high level of retention of client base.</li> <li>➤ Drive focus on generating new business/client base</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	Candidates having NISM / NCFM certifications shall be given additional weightage in the selection process.
6	<b>Junior Officer on Contract-(Network Administrator)</b>	Minimum 50% marks or equivalent grade in 4 years BE / B Tech degree in Computer Science / Information Technology / Electronics & Communication Engineering / Instrumentation or MCA <u>And</u> Should possess OS Certification like Red Hat Certified Engineer (RHCE) / Microsoft Certified Solutions Associate (MCSA) or equivalent	<ul style="list-style-type: none"> <li>➤ Maintaining network and network equipments like Router, Switches, Firewall etc.</li> <li>➤ Monitoring Complete Network and trouble shooting.</li> <li>➤ Adding &amp; Configuring network equipments like Router, Switches, Firewall etc.</li> <li>➤ Liaison with telecom service provider.</li> <li>➤ Ensuring maximum uptime of network</li> <li>➤ Performance tuning Maintenance.</li> <li>➤ Monitoring and Management of Software and Hardware etc</li> <li>➤ Configuring Network Parameters as per application requirement in switch router &amp; firewall.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	Minimum 0.5 to 1 years of experience
7	<b>Assistant Manager Institutional Dealing</b>	Degree with minimum score of 45% marks in any discipline from a recognized	<ul style="list-style-type: none"> <li>➤ Candidate should be proficient with execution using Bloomberg/Omnesys or other similar system.</li> </ul>	Minimum 1.5 to 3 years of experience in equity brokerage houses in dealing

		<p>University or equivalent qualification recognized as such by Central Government.</p> <p>Candidates having Postgraduate programme in Securities Markets (PGPSM) from NISM, Mumbai, will be given preference.</p>	<ul style="list-style-type: none"> <li>➤ Execution efficiency in directional trades, basket trades, etc. is essential.</li> <li>➤ Should have market intelligence and good relationship with Institutional desk on street.</li> <li>➤ Develop &amp; maintain excellent working relationships with all clients.</li> <li>➤ Keep a track of clients stock preferences, make recommendations and update on recommended calls regularly.</li> <li>➤ Maintain trade files as well as other trade &amp; client related databases.</li> <li>➤ Ensure timely execution, settlement, trade confirmation and STP on daily basis.</li> <li>➤ Must have rigorous experience with NEAT / ODIN / NOW.</li> <li>➤ Filing of important documents.</li> <li>➤ Proficient in Excel and their functionality.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	<p>functions. Out of that, at least 1 year in Institutional Dealing preferred.</p>
8	<b>Junior Officer on Contract-(Dp Operations)</b>	<p>Graduate in any stream from a recognized University having secured minimum 45% marks</p>	<ul style="list-style-type: none"> <li>➤ Opening, Maintenance, Operations, Monitoring of demat accounts as per NSDL guidelines.</li> <li>➤ Complete understanding, handling and suggesting upgradation of the Back office software to offer Demat services.</li> <li>➤ Attending and supervising day to day operations in the Back office software.</li> <li>➤ Complete understanding about the DPM of NSDL and attending / supervising day to day</li> </ul>	<p>Minimum 0.5 to 1 year of experience in equity brokerage houses in Backoffice Functionalities. Candidates having NISM / NCFM certifications shall be given additional weightage in the selection process</p>

			<p>operations in DPM.</p> <ul style="list-style-type: none"> <li>➤ Proper uploading of the data / scanned copy of documents to respective sites / organisations as a part of opening of the account.</li> <li>➤ Conducting all the DP activities as per the NDSL / SEBI guidelines and maintain proper records for the same.</li> <li>➤ Ensuring proper billing of the client transactions.</li> </ul> <p>Any other work entrusted by the Company from time to time.</p>	

All posts are for Mumbai and Bengaluru Locations as Mentioned Above.

<b>RELAXATION:</b>
<p>Relaxation in upper age limit shall be given to</p> <ol style="list-style-type: none"> <li>a. OBC candidates by 3 years And Sc/St candidates by 5 years</li> <li>b. For candidates with work experience in capital markets / financial services, a further relaxation in upper age limit will be considered to the extent of their work experience subject to a maximum of 10 years to all categories of candidates, provided such candidates submit satisfactory proof of relevant work experience.</li> </ol>
<b>OTHERS</b>
Operating & working knowledge in computer systems is essential for all the posts.

**COMMON GUIDELINES FOR BOTH RECRUITMENT PROJECTS:**

**COMPENSATION & LEAVE:**

For above posts, the compensation shall be paid as under:

- Assistant Vice President- Basic Pay- Rs. 41400-1400(4)-47000-1500(5)-54500 +DA, HRA & Conveyance Allowance. Appx. CTC Rs. 11.09 lacs plus Incentive, Gratuity & Leave Components.
- Assistant Manager – Basic Pay- Rs. 21200 – 1200 (4)- 26000-1300 (5) -32500 (Pay scale 21,200- 32500) + D.A, HRA & Conveyance Allowance. Approx. CTC Rs. 5.71 lacs plus incentive, Gratuity & Leave Components)
- Junior Officer on Contract- Monthly emoluments – Rs. 29,000 (1) – 31000(2) – 34000(3) (Approx. CTC Rs.3.48 lacs excluding Leave Components)

**Note: Permanent Employees are entitled to get DA and HRA apart from their salary.**

## **NATIONALITY / CITIZENSHIP:**

A candidate must be a citizen of India.

## **SELECTION PROCEDURE:**

The selection for the aforesaid posts is on the basis of Short-listing and Interview.

Depending upon the number of vacancies, the Company reserves the right to shortlist requisite number of candidates based on the academic track record of the candidate, experience and suitability of the candidates, as decided by the company and only those shortlisted candidates will be called for the Interview. The time, date & place of Interview will be informed to the shortlisted candidates through email and candidates have to attend for the same at their own cost.

Final selection will be on the basis of marks secured by the candidate in interview.

Mere eligibility / admission to the Interview do not imply that the Company is satisfied beyond doubt about the candidates' eligibility and shall not vest any right in a candidate for selection. The company would be free to reject the candidature of any candidate at any stage of the selection process, if he / she is found to be ineligible and / or furnished incorrect or false information / certificates / documents or has suppressed any material facts.

## **IDENTITY VERIFICATION:**

While appearing for the Interview, the candidate should produce photo identity such as PAN Card / Passport / Driving License / Voters Card / Bank Pass Book with Photograph / Photo embossed Credit Card for verification. If the identity of the candidate is in doubt, the candidate will not be allowed for Interview.

## **CONTRACT PERIOD: (Applicable to Junior officer/ Officer on contract)**

The selected **Junior Officer** will be on contract for a period of 3 (three) years **(of active service) from the date of joining**, as per the HR policy of the company. During the term of the contract, the Company / Candidate engaged on contract can terminate the contract by giving three month's notice. At the end of the contract period, company may, at its sole discretion absorb the Candidate on contract in regular service of the company, subject to HR policy of the company prevailing as at that time.

## **HOW TO APPLY:**

Candidates are requested to read the contents of the advertisement and ensure their eligibility before applying. Candidates have to submit the online or physical application at the link available in the careers option on our website. <https://www.canmoney.in/careers>

- **Candidates should have a valid personal e-mail id. This e-mail id should be kept functional till completion of this selection process. All the communication will be sent to the candidates on this e-mail id only.**
- The name of the candidate or his / her father / husband etc. should be spelt correctly in the application as it appears in the certificates / mark sheets.

- Candidates should take utmost care to furnish the correct details while filling in application. **Submission of incorrect / false information in the application will render the candidature invalid.**

**NECESSARY ATTACHMENTS :-**

**1] Self attested Copies of the following documents are to be enclosed to the application;**

- Birth Certificate / SSC / SSLC certificate with DOB.
- Copies of the mark sheets & certificates from SSC/SSLC/X STD, PUC/10+2/Intermediate, Graduation & other qualifications etc.
- Copies of experience certificates
- Copy of Caste Certificate in **prescribed format** in case of SC, ST & OBC category candidates (formats available in the website)
- Any other relevant documents

**Address for sending physical applications if any**

**THE GENERAL MANAGER,  
HR DEPARTMENT,  
CANARA BANK SECURITIES LTD  
7<sup>TH</sup> FLOOR,  
MAKER CHAMBER III NARIMAN POINT  
MUMBAI – 400021**

**When candidates are called for Interview, they have to submit Originals of the documents for verification. Candidates will not be allowed to appear for the Interview without production of the original documents.**

**LAST DATE:**

Last date for receipt of application along with copy of relevant Documents **25.05.2024**

**The company shall not be responsible for any loss of application / documents in transit or for rejection of candidature for non-receipt of application. The application received after the last date will not be entertained.**

**CALL LETTERS:**

The candidates who have been shortlisted will only be called for the Interview and informed **only to the registered e-mail** given by the candidate tentatively **by 03.06.2024**. Request for sending to different e-mail id subsequently will not be entertained.

Company will not take responsibility for late receipt / non-receipt of call letter / any communication e-mailed due to technical reasons or whatsoever to the candidate. Hence **candidates are requested to keep track of their application status by checking of their registered e-mail account between 3rd June 2024 TO 4th June 2024.**

**ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material information while registering the application and submitting the certified copies / testimonials.

At the time of interview/during selection process, if a candidate is or has been found guilty of using unfair means or impersonating or procuring impersonation by any person; or misbehaving in the interview or taking away any documents from the venue; or resorting to any other irregular or improper means in connection with his/her candidature for the selection; or obtaining support of his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, shall be liable.

- (a) to be disqualified from the interview / selection process for which he / she is a candidate
- (b) to be debarred, either permanently or for a specified period from any examination or selection held by the company.

**GENERAL INSTRUCTIONS:**

- a) Candidates have to apply in the Application form provided in the company's website only.
- b) Calling / admission to the interview is purely provisional without verification of age / qualification / category etc. of the candidates. Mere receipt of call letter for interview does not imply that the company is satisfied about the candidate's eligibility. Candidates should ensure their eligibility before applying / attending the interview. Company reserves right to reject ineligible candidate's applications at any stage.
- c) Candidates will have to appear for the interview at their own expenses. However, outstation SC/ST category candidates **called for interview** will be paid 2<sup>nd</sup> Class to & fro train fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel.

The above concession will not be admissible to SC/ST category candidates who are already in service in Central / State Government, Corporations, Public Undertakings / Local Government, Institutions and Panchayats etc.

- d) Decision of the company in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to selection will be final and binding on the candidate. Further, the company reserves right to stall/cancel the selection partially / fully at any stage during the selection process at its discretion, which will be final and binding on the candidate.
- e) No correspondence or personal enquires shall be entertained by the company.
- f) The shortlisted candidates are required to submit all the documents pertaining to Age, Qualification, Experience, Caste etc. at the time of interview. These documents will be verified with originals at the time of interview. If any candidate is found ineligible while verifying the documents, he / she shall not be allowed to take up interview.
- g) Candidates belonging to SC / ST / OBC should keep ready an attested copy of certificate issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate should not be more than one year old.

THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC / ST / OBC IS AS UNDER: For Scheduled Castes / Scheduled Tribes / Other Backward Classes:

- (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class stipendiary Magistrate / Sub-Divisional Magistrate / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner;
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate;
- (iii) Revenue Officer not below the rank of Tahsildar;
- (iv) Sub-Divisional Officer of the area where the candidate and/or his / her family normally resides.

**Prescribed Formats of SC, ST, OBC certificates can be downloaded from company's website [www.canmoney.in](http://www.canmoney.in). Candidates belonging to these categories are required to produce the certificates strictly in these formats only.**

- h) Selected candidates under Junior Officer shall be engaged on Contract for a period of 3 years as stated above.
- i) Selection of candidates is subject to his/her being declared medically fit as per the requirement of the company.
- j) Selected candidates shall execute service agreement and code of Conduct as per the HR policy of the company.
- k) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Mumbai.
- l) Canvassing in any form will be treated as disqualification.
- m) The company shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person/institution.
- n) The candidates who applied on earlier occasions and were not shortlisted/selected for the above vacancies in last 12 months need not apply again.
- o) The Company may also conduct police verification / drawing CIBIL Reports of the successful candidates.

**Candidates in their own interest are advised to submit their applications well in time before the last date for submission and the company does not take any responsibility for the candidates not being able to submit their applications within the last date on account of the reasons beyond the control of the company.**

**Date: 11/05/2024**

**Place: Mumbai**

**GENERAL MANAGER**